

St Raphael's Hospice

Board Cover Sheet

Title

Revisions to Trustee training and visits programme.

Prepared by: Karen Monaghan, Governance Professional

Date: 22nd October 2025 Board meeting

Purpose of Paper

To present options and recommendations for a Trustee Training and Visits Programme.

Key Issues

- Trustee training requirements are not aligned well enough with Trustees' roles and require too much time to complete on the Bluestream system.
- Trustees' visits are not structured in a way that forward plans Board visibility, even though Trustees do give time to the Hospice in a range of ways.

Recommendations

The Board is asked to:

1. Approve the Trustee Training and Visits Programme (separate document).